

Lok Kalyan Sansthan Baytu / Barmer



Yearly Program Report 17-18

About Organisation

Organization was formed, with a vision of equitable and just society where everyone can live without fear, hunger and corruption. It was an individual effort that took a shape of an organization. Founder of this organization was a fellow of the developmental studies. During his fellowship, he decided to establish an organization to address the plight of the community, to that he belongs.

Lok kalyan sansthan is a non-government non-profit making and politically independent organization, registered under Rajasthan Societies Registration Act-1958. The organization from last 20 years is working on the prominent issues of the community like Education, Health, migrants, Agriculture, emergency, and Drinking water with a view to address the plight of the people and enhancing its intervention to the poverty reduction.

Mission: Social, economical and political empowerment of disadvantaged and marginalized section of the society, especially women, children and Migrants, so that they can be self-reliant and empowered enough to assert their due share and right to the mainstream of development.

Vision: Organization visualizes its vision through minimizing fear, hunger and corruption in the community for the cause to establish an equitable and just society, based on values where every individual can enjoy their fundamental rights, guaranteed under Indian Constitution.

Values: Lok Kalyan Sansthan recognizes value as flesh and blood of an organization. Organization is determined to promote itself as a valued organization, which was established to address the social causes and is committed for the development of its people. Organization identifies Democracy, Transparency, and Decentralization as its risen values. These values are the foundation of LKS family and it has grown itself on this moral basis.

Principles: LKS has identified its principle for working along with its community for their upliftment –

1. No harm to environment as it has been identified as the core of every activities
2. Following Indian constitution and raising voice against any inequality.
3. No discrimination against Dalits, women, minorities and disabled.
4. No Practice of Untouchability from the organizational staff and all events with community.

Interventions Undertaken by LKS

A. **Livelihood** LKS strongly believe that without strengthen the livelihood of targeted family goal cannot be achieved so this is a core issue in which LKS giving more affords. As per the socio-economic condition of area LKS has working in two type of strategy in which one – increasing of family income and second is minimize the expenditures of family so people can grow their livelihoods. For the cause LKS doing following activities.

- [1] Agriculture developments- strengthen the people practices and innovation demonstration and adoption
- [2] Droughts management by Rain water harvesting like Tanka constructions – 1100 tanks.
- [3] Skill building of local youth by vocational trainings – more than 500 youth till date
- [4] Alternative livelihood option developments like trainings counseling etc.

B. **Education** – Lks has a very long experience with education sector from starting by non-formal education centers and enrollment and retention, special camps with Lok Jumbish and Sikshakarmi board for girl's education and camps. Now we are just entered in secondary education and doing mainly

- 1. Satellite coaching for science students
- 2. School infrastructure development
- 3. Leadership development with adulations group of girls
- 4. Furniture and computer support to schools and hostels
- 5. Sabla program with women and child development department

C. **Migrants support** – Recognizing that migration is a prime option of livelihood in this area. We are trying that they should go anywhere for work with safe and meaningful migration. There should not be any boundetion and they have the labors rights as given rights by labor constitution of India.

- 1. registration and identification card issue with Govt. marks
- 2. skill building and employment linkages/ placements
- 3. organizing labors by collectives and union and legal awareness with them
- 4. Health, legal and financial services with migrants
- 5. Family support program with migrants families
- 6. Survey, study, data analysis and workshop for migrants issue

Financial and non-financial Supports

LKS has been enabled to address the plight of people with the gracious support of agencies and individuals who have marked their contribution and raised our morale.

- | | |
|--------------------------------|---|
| [1] CRY [Child Rights & You] | [11] Raj Govt.- Women & child Dev , |
| [2] AAI [Action Aid India] | Drought relief, education |
| [3] Tata Trust – JTT & SDDT | [12] Lok Jumbish and Siksha karmi board |
| [4] Cairn Energy India Limited | [13] UNDP SGP-CEE |
| [5] ARAVALI | [14] Christian Aid India |
| [6] UNNATI | [15] CRS |
| [7] NABARD | [16] Parkrity foundation |
| [8] CEDPA India | [17] PSI |
| [9] Oxfame | [18] Equity Education USA |
| [10] Aajevika Bureau | [19] Few more and Indusial support |

Legal Details

1	Registered Name	:	Lok Kalyan Sansthan, Baitu
2	Abbreviated Form	:	LKS, Baitu
3	Society Registration No.	:	03/bmr/1998
4	Address	:	Lok kalyan Sansthan, near Govt hospital, Bypass Road – Baitu, VPO Baytu Dist Barmer (Rajasthan) Pin – 344034
	Phone No.	:	02982 241521 , 9636021500
	Mob Nos	:	9414532829, 9636021500
	E-mail	:	lksbaitu@rediffmail.com, lksbarmer@gmail.com
	Website	:	www.lks.net.in
5	Organizational Secretary and principal chief functionary	:	Mr. Bhanwar Lal Chaudhary
6	12A Registration	:	12A/2003-04/907
	PAN Card	:	AAAAL1108R
	TAN Card No	:	JDHL00860G
	80G Registration	:	48/49- 29/03/04 Ren AAAAL1108R/08/15-16/S-0010/80G
	35 AC registration	:	NO
	FCRA	:	125450010 (Renewal & valid Up to 2021)
7	NiTi Ayog- Darpan Registration	:	RJ/2017/0181170
	Raj Govt CSR Portal	:	LOKKALYAN
	SSO ID	:	lokkalyan@raj.gov.in

From CEO Desk-

Economic Growth will take time to be online after Demonetization of Currency and GST; this reflects in speed of our work also. Lks has also got some difficulty in resources mobilization and results we cannot Speedup our targets of planned work. But we hope that both steps have taken for more progress of country and it will result as govt. thought. Hope that situation will change in next year and we shall pickup our progress again.

Progress was not sufficient as per our past experience and team capacity. it's seen clearly that we cannot play well; we shall learn by this lesson and have to be more competitive, more practical and more Punctual Professional about the mission of organization.

I would like to thanks for all our resource supporters, tech supporters, team, volunteers, peoples groups, indusial and beneficiary to takes the steps well and keep the strengthen of our relation as it was in past and promise to reorganize well in next year.

BhanwarLal Choudhary CEO LKS.

Lok Kalyan Sansthan Has worked and got achievements in this year are as below

A. Livelihood Support Program

A1. "Pargati" A women skill building & Entrepreneurship Development Program" Financial support by CAIRN ENERGY India

This Program is actually made by learning of past pilots with women and fully dedicated to improve of women income improvements in Thar Desert District of Barmer. Lok kalyan sansthan Baytu Has started a pilot project in Police line Barmer to give an opportunity to women of police families of Barmer. It was a small initiative to give skill to women for just Partial time investment of free hands women of police family and earn some to make little quality change of family livelihood of police families.

During the Process of Learning and after finding the result of that small initiative, we all LKS and Cairn representative learn that-There are big Market opportunities evaluable for women cloths. Women of area have trend to make their Owen cloths with women tailors only. By their free time women of This Desert area can make a big role in family livelihood. Few city based women can get together after training and a group of women can be formed for production and marketing jointly on profit sharing base. This is an Un-Focused a Big opportunity. Women are much comforts with women tailors resulting best practice. Much positive uses of earning than a men's Income. Like education and health. This is only platform of women to discuss. Purchas power comes to women hands. Learning seriousness is unparalleled.

After skill women have two type of scope and they are free to choose any one option either they do self-home based work or they can join the group for production and marketing jointly.

Objective of Program -

- Skill building in Tailoring for home based Employment and improvements in family livelihood and time uses of 50% population.
- To catch the big marketing opportunity in Desert to improve the family income.
- Awareness About women rights, Health and personal hygiene, dowry, social customs, Blind faith of customs. Change the value of society.

Core Activities for -

1. Center operation - mathematics of Centers and participants

As targeted women participants, it was become necessary to operate the center in there essay access. We made opportunity in there Owen locality so women should not take any risk or faire to reach the training center and also take minimum time on way. Also we keep the issue in our mind during mobilization and selection process also to overcome any issue

Sn	Place of trainings	Time	Outputs
1	Lok Kalyan Sansthan training center Baytu	April to June 2017	173
2	Lok Kalyan Sansthan training center Baytu	July to March 2018	175
		Total	348

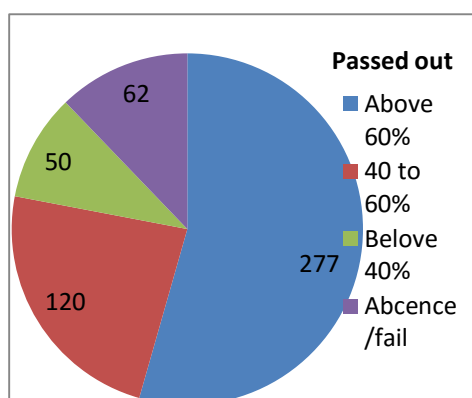
1. Cast and living wise participants of beneficiary-

During mobilization, interview and selection process we have take care to insure participation of poor community, according to population ratio of particular locality. Also we keep the thing in our mind that; this type of work availability is much more in Rural than urban so we selected more participants in Rural and semi urban area.

Sn	Name of center	Place	Total candidate passes	Living base			Cast wise			
				Rural	Urban	Semi-Urban	SC	ST	OBC	Min
1	Pargati	Baytu n Barmer	348	308	04	36	69	16	251	12

2. Selection parameters – during mobilization for selection and final selection we keep few parameters strongly in our design to insure maximum benefit to poor and backward section of society.

- Age Group**- we given the priority to select from 18 to 40 years of age.
- Family income**- we given priority to select from less income 90% from family income of 200 to 1000 per month.
- Cast and living** – Given priority to Rural based and then Semi-Urban based for further market opportunity and given priority to backward classes for more participation. Keep in mind the population ratio also for justify the selection and market opportunity.
- Locality or access**- we try our best to select the candidates within 2 km of center by feet walk and for other if they have permanent transport facility to reach easily.
- Time of center**- it was also taken care that time of center and her transportation facility time is linked or not.
- Personal interest** of work- we have given priority to those have idea to start the work for earning not only for just hobby.

**3. Examination results & Certification** –

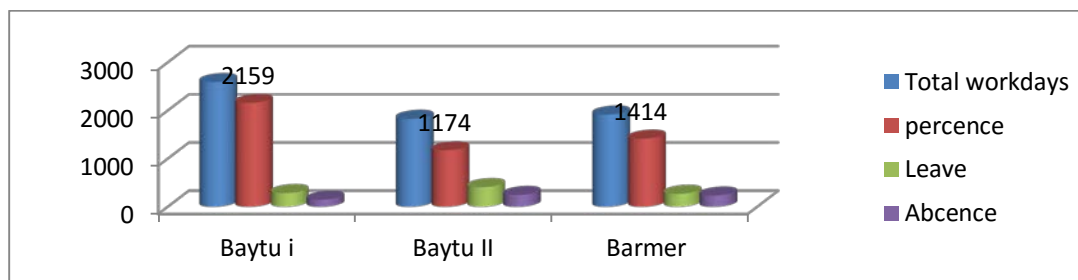
Examination Held after every batch on completion of course and on same dates for all three centers and result made available on 2 day of examination, and just after declaration of results we distributed certificates to all pass out candidates.

2. Extra classes – we have given extra classes facilities to all those have not attended exam or

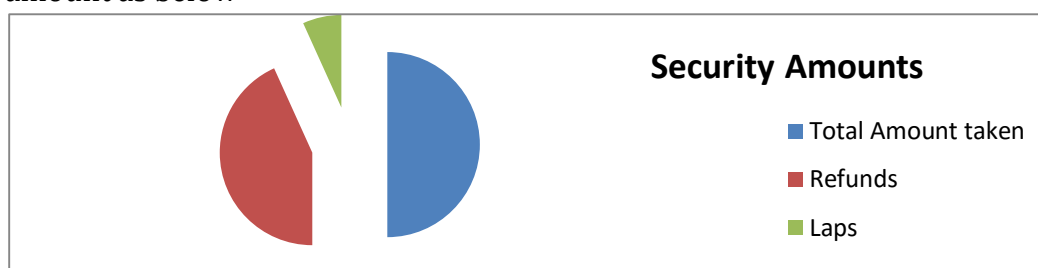
not passed with all, so asked them and if found some genuine reason than gives two type of terms. They can come for some extra classes to pass or they can join the regular next batch.

3. Attendances and Absence process We are giving 15 to 20 minutes grass time for one or two lets and then put “A”, for presents “P” for Leave with application or in Emergency by phone “L” but other all “A”

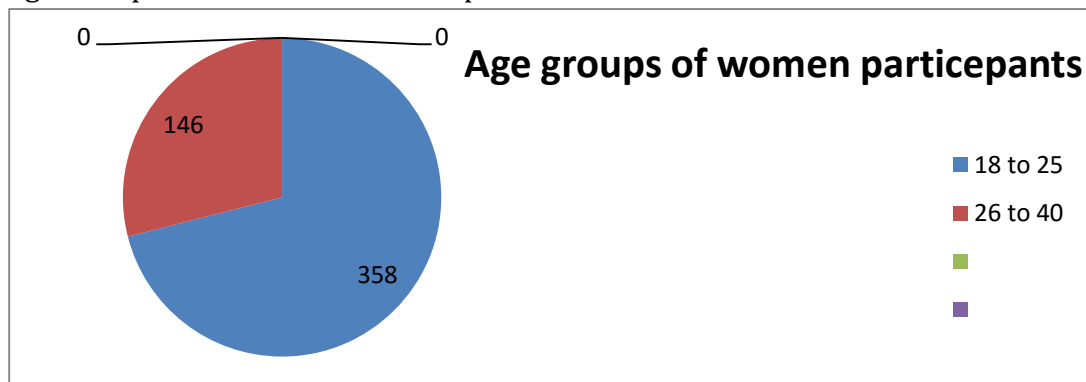
Attendance Chart – Summary of all three centers for attendance. Leaves and absence



4. **Security Deposits-** We has started to take security Deposits of Rs 500 from each candidate at Baytu center and rs 200 from Barmer center. This amount will be fully refundable after successful completion of examination. The situation of this amount as below



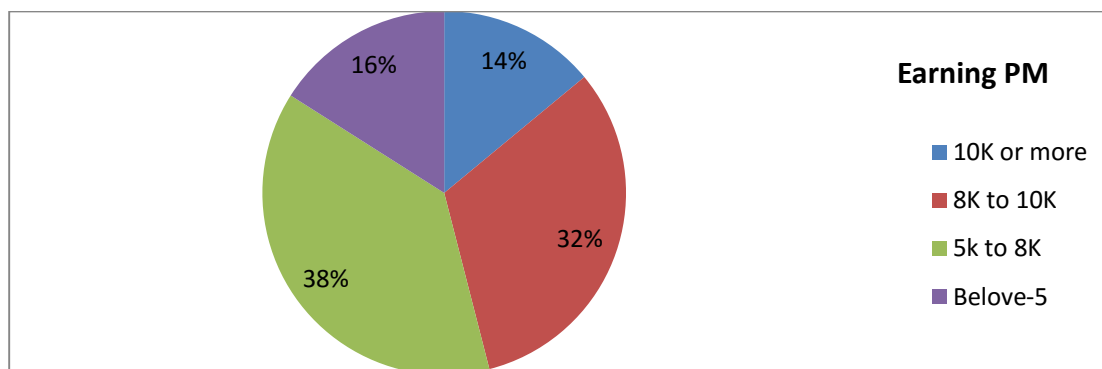
5. Age Group classification of Participants



6. **Education standers of participants-** we don't much worry about education during selection of participant but after selection we watched and found the status of education of beneficiary as below table. We also noticed that lower that 10th classes passed are more serious in learning that upper class passes out.

class	0	5th	6th	7th	8th	9th	10th	11th	12th	G	PG
Nos	1	32	2	2	72	2	92	39	88	14	4

7. **Earning of each learned (sample of 60 cases)** we have conducted a sample survey and discussion with beneficiary, those completed the three month complete training and now work at home with their Owen target group and resources.



8. Syllabus and contains of training course. We developed a syllabus of stitching course for three month. This is basic course for passed it and then only certification will be awarded.

month	First week	Second week	Thired week	Fourth week
First month	Mobilization, registration, rules and regulation, counseling etc	Interview final selection, objectives, program information, facilitation , process, acceptance etc.	Concept, hand stitching, turpai, machine operation, needle work, glass work, paper cutting. And peticote	Machine information, operating techniques, lahnag, angia, kurty cutting starting.
Second month	Lahnga, angia kurti, cloth cutting and making starting	Ambrell, lahanga, kallli wala, sauté for ladies, salwar cutting and stitching	Chudidar patiyala and semi patiyala sauté cutting and making	Blause, huk and remaining in past work and then exam.
Thired month	Child cloth, school dress, neekar, Gher, neker, ladies dhoti	Shirt, neker, dhoti	Bag, jents shirt, payjama, dhoti pent etc.	Veriuos product, jents shirt and pents, annarkali and then examination and certification

9. Learning material- we have given full learning material in which Newspapers, thread, needle as per need and cloth 20 meter each to every beneficiary for better learning.

10.Additional curriculum – Apart from learning for cloth making we have given opportunity to learn by visit and personal care. Various subject specialists come time to time to facilitate the learning classes for personal care, social development, women rights, earning, and marketing and about govt policies for women.

11.Exposures- we have given the opportunity to learning by looking. Exposure organized to learn every woman by see the others work by Owen eyes. Barmer group to Baytu; and Baytu group to another group to see the each other work and do better. Also we have shown them old participants those earning better.

12.Choice Option – asked the earning priority; either group earning or indusial work at home so as they select the Group we have given some additional specialization those direct comes to work with group.

13.Group formation- we have formed two groups HSG for production and marketing. Group Laxmi have more than 100000 rs property as saving and invested in bank they earn well. But another group till in initial stage and they have started the process to earn jointly. But we found that as per social

phenomenon of society and local tradition women are much comfort to work from Home and they have selected this even we facilitate and try to joint with group they given priority to work from home.

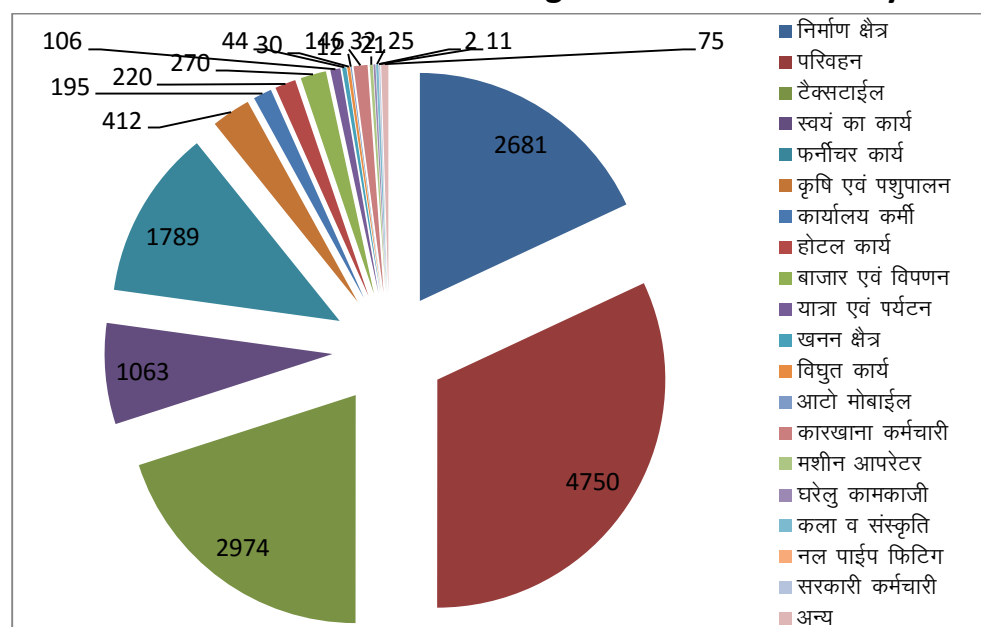
14.Follow up –we just not complete the course, we also facilitate the marketing and further more training by extra classes etc. giving full guidance to start there Owen work and if they wish to learn any additionally we are open and have given facilities. This facility even after completion of program we are continuing

B. Migration population Support Program

Lok kalyan sansthan has started the work in 9 years back by the support of Tata Trust and Ajeevikabuero Udaipur for make the life some easy of migrants during migration period and also after reaching home

Lks has working continually from last 9 years and have good understanding as well as data analysis of migration here we are sharing some facts of migration in waster Rajasthan as below-

i. Trade wise migration scenario of Baytu

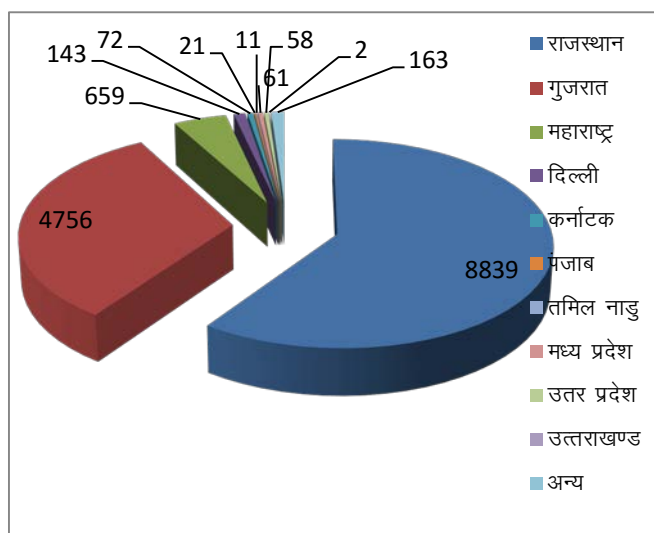


Trade	Constrictn	Trnsprt	Textile	Self-Emply	furniture	Agri	office	hotel	market
migrants	2681	4750	2974	1063	1789	412	195	220	270
Trade	Traveling	mine	electric	Auto mob	factory	oprtr	home	culture	Other
Migrant	106	44	30	12	146	32	21	25	88

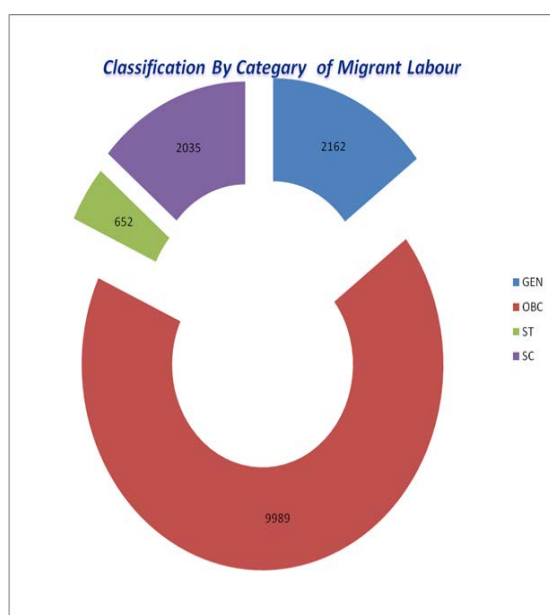
The above figures are got by door to door surve of 21 Gram Panchayat of Baytu block of Rajasthan showing the numbers of migration and second thing we can reach about the hardness of work (unskilled jo). We found that more than 80% peoples of area are going to unskilled work where hardness of work cannot give the minimum wage and we can think about the other all type of labour rights.

ii. **State wise migration** - above we have seen the work wise migrants and here we can see the out state migration percentage as below

SN-	State	Migrants
1-	Rajasthan	8839
2-	Gujrat	4756
3-	Maharashtra	659
4-	Delhi	143
5-	Karnataka	72
6-	Panjab	21
7-	Tamilnadu	11
8-	Mahdhypardesh	61
9-	Utterpardesh	58
10-	Uttrakhand	2
11	Other all	163
	Total	14858



iii. **Cast wise migration**- Each and every migrants have same condition at destination but for intervention we must know the cast dynamics. Its provide some direction and route cause



We can identify that which cast have more migration and why.

As per population ratio we can see that sc, st and obc are more migrants than general cast . This migration is just youth migration not fully family migration.

We include the peoples those are 6 month out in a year for labor work only.

All migrants having same income- no cast wise wage difference but leaving conditions of st st and obc are much poor than general cast migrants.

In this year we have continue the work and have got achievements and coverage as below.

1. Migrants registrations and id Card-

This year we reach only 1140 new registration of migrants and issue the 822 new Identity cards of labor, where we renew more than 300 old cards of migrants.

2. **Survey analysis** – we analyses of our past serve and make summary for use as program and strategy developments in future plan. The findings of survey are given above three charts.

3. **Health Camps**- two Health checkup camps are organize at destination Jodhpur and Balotra where we have checkup more than 400 labor and giving suggestion, medicine or refers for

further checkup. Awareness given about free medicine and free treatment by Bhamashah registered peoples.

4. **Labor dairy under constructions worker welfare board** – labor registration under labor department of Govt of Rajasthan- 156 peoples are making aware about this registration and make registered them. Apart from registration we have counseling in Scholarship, Girls child yojna and insurance clam of labor under construction work welfare board.
5. **Death claim application under constructions worker welfare board**- we have counseling to near about 12 cases and help in application to 5 people for death claim of dead registered labor in this time period.
6. **Labor awareness camp**- we organize 3 camps for make awareness about Health, financial and insurance schemes, labor rights, working conditions, minimum wage, constructions worker board and schemes and other govt sachem and rights given by constitution. About 100 to 150 participants has become the part of this counseling and awareness camps
7. **Skill Counseling** - we have yearly basis concealing at office site to youth for training subjects, available opportunity, and market trends for next few years where thay can have employment opportunity. Government of India and Rajasthan Govt has given lot of funds and opportunity for youth skill building so we have counseling youth to participate. We have counseling given to more than 1000 youth and almost 600 peoples has convinced and linked with skill building opportunity.
- C. **Govt. Entitlements access Program** – Govt. have many good schemes for deprived section of society but lack of awareness the really needy person cannot success to access that benefits. We have organize 4 camps in two gram Panchayat and one district level camp of common groups and made success the access of really needy peoples to benefits .
Cairn helps for district level camp and Unnati support for 2 Gram Panchayat level affords

scheme	Divyang	Penson	Narega	cwwb	OAP	Tanka	Tarbndh	Bhamash	other
benefit	85	124	408	156	71	150	25	15	15

- D. **Swach Bharat mission**- As per prime minister Mody's call we also affords our self in school education and awareness with all incoming beneficiary of our office. We have given lectures in 8 schools to targeted more than 950 students and almost 2000 peoples in our office comers.
- E. **Day Celebration**- As per our mission and commitments against constitutions we respect the especially day dedicated to the deprived section of society
Respect of this and showing the commitment of the particular section/community or common peoples of India, we have calibrated the special days as below
 - i. Women day
 - ii. Ambedkar jayanti
 - iii. Gandhi jayanti
 - iv. Independence day and
 - v. Republic day of India.

F. Lks program in new/media

We have uses print media and social media for making awareness on issue and our program information for the betterment of peoples. Here we are able to show some print media clips as witness of our some good work.



